



ULTIMATE TRADESMEN



WHY ULTIMATE? We Supply the best Skilled Craftsmen in Canada to Contractors and Sub-Contractors!

The Ultimate Group was developed and designed around the needs of Contractors and light industrial users. We supply the General Labour and Skilled Craftsmen you need, when and where you need them and you only pay for productive hours. Plus, you avoid the hassles and expenses associated with hiring and de-hiring. We are not a temp agency trying to act as a construction company. We are a Construction Staffing Company that allows you the flexibility of temporary or full time staffing for all your projects.

It takes an average 10 hires to find one quality worker.

Why have 9 unproductive people working for you when we can supply you a productive worker from **day one?**

We offer the best Skilled Craftsmen in all trades, at all skill levels - from Helper to Master!

- We are building the largest and most qualified workforce in Canada.
- Every Craftsman must meet our high hiring standards, which includes at least 6 trades references.
- All of our Craftsmen will show up with their basic hand tools and proper PPE for your job.
- Our Craftsmen receive full MERCON benefits, industry recognized pay and Manulife RSP Match Program.
- If necessary, we supply specialized safety and industry training, just ask your Ultimate Tradesmen representative!
- All trades available in Commercial, Industrial, Residential and Institutional.

SERVICES

- Carpentry
- Electricians
- Welders
- Plumbers
- Painters
- Tile Setters
- Pipefitters
- Masonry
- Concrete
- Equipment Operators
- Traffic Control
- Hazardous Materials
- Millwright
- Ironworker
- Glazier
- Roofing
- HVAC
- Scaffolding
- Drywall
- Insulator

Ultimate Tradesmen and Trades Labour Corp (TLC) agree to:

- **PRIORITY INVOICING**
 - Direct billing will be provided to MCA Members and will be delivered to your Calgary or Edmonton office, job sites or to the office of your choice to ensure a rapid delivery and processing of all invoices.
- **PRIORITY STATEMENTS AND INVOICE TRACKING**
 - Trades Labour Corporation and Ultimate Tradesmen agree to provide a weekly statement of invoicing and balances due to whomever you deem necessary.
- **EXCLUSIVE RATES FOR MCA Members -**
 - Charges will be at the discounted TLC Rates for MCA Members only.
 - General Labour 1 25.95 (Standard rate is 26.25 for 2020)
 - General Labour 2 27.95 (Standard rate is 28.95 for 2020)
 - Flaggers 27.95 (Standard rate is 28.95 for 2020)
- **EXCLUSIVE REBATE PROGRAM ON ULTIMATE TRADESMEN EMPLOYEES**
(Ultimate Tradesmen Bill Rates are standard with rebates to MCA Members based on volume)
 - **(SEE REBATE SCHEDULE BELOW)**
 - .25% Rebate on the first 500,000.00 of paid invoicing.
 - .5% Rebate on the second 500,000.00 of paid invoicing.
 - 1.0% Rebate on the third 500,000.00 of paid invoicing
 - 1.5 % Rebate on the fourth 500,000.00 of paid invoicing.
 - **Because Ultimate Tradesmen rates are variable, a rebate program is the most honest way to offer a discount.**
- **PRIORITY ORDER FILLING**
 - **All MCA Member's orders will be filled by our office staff with priority, special attention and with "Preferred Construction Employees".**
- **DISCOUNTED SAFETY CLASSES**
 - Ultimate Tradesmen / TLC will enroll your employees in our safety certificate classes at a discounted rate for MCA Members. Rates to be quoted at time of registration.
- **JOB SITE SAFETY**
 - Ultimate Tradesmen / TLC will perform bi-monthly job site safety evaluations and email the evaluation to the foreman, superintendent or office. Just another line of defense for you.
- **ADDITIONAL BENEFITS AS A MCA Member**
 - Ultimate Tradesmen / TLC will agree, when relevant to participate, in sponsorship of MCA Members preferred charities.
 - Sponsorship of morale boosting social events for registered MCA members, TLC and Ultimate Tradesmen Mgmt. and supervisory teams.