



APPRENTICESHIP TUITION FEE SUBSIDY FOR MCA ALBERTA CONTRACTOR MEMBERS

In 1999 MCA Alberta first introduced the MEMBERSHIP TUITION SUBSIDY FOR APPRENTICES EMPLOYED BY MCA ALBERTA CONTRACTOR MEMBERS. The \$150.00 per apprentice per term tuition fee subsidy was, at that time, cost shared by the MCA Provincial surplus and the MCA Southern Trust surplus.

The MCA Alberta Directors believe this membership program provides MCA Alberta Contractors with an edge over non-members when securing apprentices in the Plumber, Steamfitter, Gas and Sprinkler System Installation Trades.

The MCA Board of Directors passed a motion, effective January 1, 2021, to maintain the current \$150.00 per apprentice per term tuition fee subsidy with a limit cap of 20% of the members current year dues paid. This results in the following members' limits per dues paid:

- **\$875.00 1 Apprentice - rebate 150.00**
- **\$1250.00 2 Apprentices - rebate \$300.00**
- **\$1750.00 3 Apprentices – rebate \$450.00**
- **\$2550.00 4 Apprentices – rebate \$600.00**
- **\$3350.00 5 Apprentices – rebate \$750.00**
- **\$4250.00 5 Apprentices – rebate \$750.00**

MCA Alberta Contractor Employee apprentices are eligible under the following conditions:

- a) they must be registered at a recognized Alberta institution in either the PLUMBER – STEAMFITTER – GAS – SPRINKLER SYSTEM INSTALLATION trades, 1st, 2nd, 3rd or 4th year.
- b) they must remit their original receipt of payment with the application. This may be done as soon as the apprentice is registered. No more waiting until course completion.
- c) MCA member contractor must complete the MCA Apprenticeship Subsidy application form and submit the registration receipt.
- d) Payments will be made to MCA contractor member to forward to apprentice.
- e) Certain limits on the number of apprenticeship subsidies per company will be established depending upon dues paid to the Association.
 - i.e. Contractors paying annual “Minimum One-Man Shop Membership Dues” will be restricted to only one \$150.00 subsidy.

IMPORTANT (Payroll Departments)

Any amount paid by the Employer to the employee as an apprentice tuition subsidy may be considered an employee benefit – please check with CRA to determine how to record an employee benefit.



MECHANICAL CONTRACTORS
MEMBERSHIP APPLICATION

MECHANICAL CONTRACTORS
ASSOCIATION OF ALBERTA

WEBSITE mca-ab.com
TOLL FREE 1 800 251-0620

**MCA Alberta
PLUMBER/STEAMFITTER/GASFITTER
APPRENTICESHIP TUITION FEE SUBSIDY
APPLICATION FORM**

FROM:

MCA CONTRACTOR COMPANY

MAILING ADDRESS

CITY

AB

POSTAL CODE

COMPANY CONTACT

PHONE

FAX

CELL

E-MAIL

The above MCA contractor member wishes to receive the MCA Alberta Apprenticeship Tuition Fee Subsidy in the amount of **\$150.00** for the following.

APPRENTICE

APPRENTICE I.D. #

who has registered at

RECOGNIZED ALBERTA INSTITUTION:

for the (circle appropriate) 1st 2nd 3rd 4th year of training in the trade of

- ☐ PLUMBER & GASFITTER B
- ☐ STEAMFITTER/PIPEFITTER
- ☐ GASFITTER A
- ☐ SPRINKLER SYSTEM INSTALLATION

Please attach copy of the receipt of payment and remit this form to MCA Alberta by mail, fax or email.

FOR OFFICE USE ONLY

APPROVAL

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